



POWYS PUBLIC SERVICES BOARD

Step 6	Develop a holistic approach to skills and lifelong learning which offers a range of formal and informal opportunities, including apprenticeships and traineeships.
PSB lead	David Powell
Partners involved	Powys County Council
Scope of the step What needs to be done to deliver the step?	<p>Under Powys County Council's Vision 2025, one of the measures in the Learning & Skills Programme is to 'Increase in the number of apprentices employed by the council from 35 to 65 by 2020.'</p> <p>A Skills and Employability Strategy for the Council is in development and will be shared with the partners of the PSB and wider audience once it has gained approval both internally and with stakeholders.</p> <p>One of the vision statements within this strategy is to raise awareness of apprenticeships and traineeships for employers / schools and the general public.</p> <p>Currently, apprenticeships are dominated by the healthcare and public services industry, accounting for 38% of all apprenticeship programmes. There are a limited number of training providers who deliver the necessary training required for specific apprenticeships / training resulting in Powys residents not being able to access a course / training of their choice and having to travel outside the County.</p> <p>This Strategy will seek to address these issues.</p>
Where are we now? Current position, knowledge, information	A cross-council working group is being established within Powys County Council to co-produce a strategy which will encompass all service areas. This will build on the work already undertaken by both Education Service and Regeneration in analysing the skills requirements / demand of the sector and existing supply / provision within educational settings.
Activity to date What has been done already?	Two workshops have been held with Regeneration, Youth Service and the Schools Service and an initial Skills & Employability Strategy has been drafted. The working group will now enhance this initial activity and produce a strategy which will be presented to the Learning & Skills Programme Board
Activity for coming 3 months What do you plan to do?	A Cross-Council Working Group will be established to lead on the Skills and Employability Strategy and the governance arrangements will be finalised. A Terms of Reference, project milestones and communication strategy will be agreed and reported to the Learning & Skills Programme Board.



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<p>Barriers</p> <p>Is something/someone getting in the way?</p>	<p>We would encourage members of the PSB to report on a number of apprentices currently employed and set a target for 2020.</p> <p>We would welcome opportunities for discussion around joint working or creative funding solutions to deliver the Skills & Employability Strategy.</p>
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